

DEFIANCE COLLEGE

What is Organizational Supervision and Leadership?

Organizational Supervision and Leadership is a completion program designed for students who have an associate degree in any field and wish to pursue a bachelor's degree.

This program is a study of the basic principles of supervision and managing people. Topics will include:

- ◆ supervisory challenges that occur in today's modern and dynamic business environment;
- ◆ major functions of a supervisor in reaching organizational goals and objectives;
- ◆ basic skills that supervisors need in today's complex and diverse working environments, and
- ◆ how to utilize human resources skills in recruiting, selecting, orienting and appraising employees in the workplace.

Students will also gain an appreciation for theory and how it can be applied in a practical sense.

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Organizational Supervision and Leadership

Bachelor of Arts Degree with a major in Organizational Supervision and Leadership



"The Organizational Supervision and Leadership major is a great fit for many associate degree graduates because it can be directly applied to so many work environments. I was able to immediately put into practice in my own job many of the concepts we were exploring in class, which made for a richer overall learning experience. I had a great mix of full-time professors and adjunct instructors who were open to ideas and opinions of students with real-world experience in diverse work settings. The small class sizes really lend themselves to opportunities to learn as much from your fellow students as from the coursework itself."

"The CAP office at DC recognizes that adult students are typically highly motivated and driven, but have unique needs in regard to family and work demands. DC's CAP office is specifically designed with the needs of non-traditional students in mind. Things as simple as having staff available during evening hours or offering fast-track courses that meet just one night per week help to remove some of the barriers to success that might otherwise keep potential students from pursuing that four-year degree."

"I had a great experience at Defiance College, and I look forward to pursuing my MBA at DC this fall!"

Stephanie Meyer, RN, CNN
Defiance, Ohio
Organizational Supervision and Leadership Graduate
Class of 2008
Current MBA Student

A major in Organizational Supervision and Leadership is available only as a completion program for individuals holding an Associate Degree. It is not available as a stand-alone major.

Business is a professional study requiring comprehensive coverage of all functional areas of the business environment without sacrificing an awareness of the arts, sciences, and humanities. The objectives of the faculty go beyond the training of technicians to encouraging those abilities, initiatives, and analytical skills which characterize the well-educated citizen.

The faculty in the business division strive to prepare their graduates to work successfully in the business world, to think creatively about business problems, and to make business decisions.

Goals of the Business Program:

- 1) To understand the role of the business professional within the organization setting.
- 2) To develop an understanding and appreciation of diverse cultures within organizations.
- 3) To develop leadership skills and abilities within an ethical framework that will advance methodologies when interacting with others.
- 4) To utilize critical thinking skills to assess, analyze, and implement positive change within the business profession and organization.
- 5) To develop purposeful communication skills and integrate verbal and electronic methodologies when interacting with others.
- 6) To contribute to the organization by becoming a pathfinder through discovery, analysis, and evaluation of business information.

After College — What's Next?

- ◆ Supervisory and management positions
- ◆ Graduate School Programs (MBA)

http://www.defiance.edu/pages/bus_completion_organizational.html

The Faculty

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Wayne D. Buchanan, Ph.D.
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The Courses

A major in Organizational Supervision and Leadership is a viable fast-track program for all prospective students who have an associate degree in any field of study from an accredited community college. The GPA from their associate degree program must be a 2.5 to pursue the fast-track program. Students will be required to take 18 credit hours or 50% of the program from Defiance College. If students are eligible to transfer more than 18 credit hours of this program, they may substitute other courses from the business curriculum to make up their residency requirement. Students are encouraged to take courses from the 300 and 400 level to meet the 26 credit hour requirement of the college.

AC 221 Financial Accounting
AC 222 Managerial Accounting
EC 201 Microeconomics
EC 205 Macroeconomics
MG 331 Management and Organizational Behavior
MG 332 Human Resource Management
MG 340 Teamwork and Teambuilding
MG 470 Organizational Leadership
MK 340 Principles of Marketing

One Communication course:

BA 228 Business Communication

One additional 300- or 400-level Business course.

Students should check with their advisors to make sure they have taken any required prerequisites.

Senior Capstone

BA 490 Business Policy

Weekend College

The Center for Adult and Graduate Programs offers a Weekend College program to adults seeking a bachelor's degree in Accounting, Business Administration, and Organizational Supervision and Leadership (completion program) in a flexible every-other weekend format. Courses are also available in accelerated formats as well as hybrid courses (blended face-to-face and online). An associate degree in Business Administration is also offered.

Defiance College admits students regardless of race, color, creed, sex, national or ethnic origin, disability, or sexual orientation. 6/10

Accreditation

The business programs at Defiance College are accredited by the International Assembly for Collegiate Business Education (IACBE). This accreditation offers the following benefits:

- ◆ Enhanced Reputation
- ◆ International Perspectives
- ◆ Continuous Improvement
- ◆ Best Practices
- ◆ Accountability
- ◆ Evidence of Quality



Master of Business Administration with concentrations in Criminal Justice, Health Care, or Leadership

The graduate program is designed for working adult professionals who want to enhance their management and leadership skills. The curriculum design integrates courses from across disciplines to stimulate both critical and creative thinking. This broad perspective combined with a practical orientation provides the framework necessary for managing and leading in today's team-based organizations. Contact the Center for Adult and Graduate Programs at 419-783-2351 for more information.

Come for a Visit!

A campus visit is a great way to get a feel for the campus and the classroom. By visiting campus you can meet with a member of the CAP staff who will help answer any questions you may have. As a bonus, if you visit campus we'll waive your \$25 application fee. Contact the Center for Adult and Graduate Programs at 419-783-2351 to set up your appointment.