

Defiance College Class of 2019 First Destination Survey

Undergraduate Degree Recipients

Overview:

In the spring of 2019, the Defiance College Office of Career Development administered the First Destination Survey to students graduating in December 2018, May 2019 or August 2019. The 2019 survey was updated from previous versions to include questions designed according to the National Association of Colleges and Employers (NACE) standards and protocols.

The First Destination Survey was offered to 2019 graduates via email prior to graduation and after graduation practice. Graduates who did not complete the survey at that time were contacted via email, LinkedIn, text messaging and Facebook throughout the summer, the fall semester, and beginning of spring semester. Graduates who reported that they were still searching for a job in April 2019 were also contacted for updates during the fall semester and beginning of the spring semester. Employment information was also obtained from faculty members and staff in a small number of cases. The response rate for the survey is 93.3% (127/136).

Outcomes Overview

Class of 2019 Career Outcomes % as Calculated by NACE Protocol = 96.8%

[(Total # Employed PT or FT) + (# in Graduate school) + (# in Service programs) + (# in Military)] / [(# status known)-(#not pursuing employment)]

First Destination and Alumni Survey - Class of 2019

Which of the following BEST describes your PRIMARY status after graduation? Please select only ONE of the following categories

Answer Choices	Responses	
I will be employed full-time (on average 30 hours or more per week)	67.72%	86
I will be employed part-time (on average less than 30 hours per week)	4.72%	6
I will be enrolled in a program of continuing education/graduate school	21.26%	27
I will be participating in a volunteer or service program (e.g. AmeriCorps)	0.00%	0
I will be serving in the U.S. military	2.36%	3
I am currently unemployed and will be seeking employment	2.36%	3
I am planning to continue education but have not yet enrolled/applied	0.79%	1
I am not seeking employment or continuing education at this time	0.79%	1
	Answered	127
	Skipped	0

This summary question is included to provide context for comparison to previous years' outcomes surveys utilized before standard questions were established by NACE.

First Destination and Alumni Survey - Class of 2019

If your PRIMARY status is employed full-time OR employed part-time please select which category BEST describes your employment:

Answer Choices	Responses	
Employed as an entrepreneur	3.45%	3
Employed in a temporary/contract work assignment	5.75%	5
Employed freelance	0.00%	0
Employed in a postgraduate internship or fellowship	3.45%	3
Employed in all other work categories	87.36%	76
Check all that apply		0
	Answered	87
	Skipped	40

Which of the following best describes the position you have accepted?

Answer Choices	Responses	
A college degree is required and the position is related to my field of study.	61.96%	57
A college degree is required but the position is not related to my field of study.	7.61%	7
A college degree is not required for this job, but my degree helped me to get it.	22.83%	21
Having a college degree made no difference in getting this job.	7.61%	7
	Answered	92
	Skipped	35

A sampling of employers who hired 2019 graduates includes:

Ohio State Highway Patrol	Rylon Printing, LLC	Hopebridge Autism Center
Northwest Ohio Educational Service Center	St. Luke's Hospital	Bryan City Schools
Eaton Rapids Medical Center	Credit Adjustments Inc.	Montpelier Exempted Village Schools
Neeco Foster Care of Dayton	Wabash County YMCA	Northwest State Community College
Filling Memorial Home of Mercy	General Motors	Vestige Digital Investigations
Kohl's Distribution Center	Apollo Career Center	Sherwood State Bank
National Museum of the Great Lakes	Konecranes	Walt Disney World (Disney College Program)
Nostrum Pharmaceuticals	Grube Incorporated	Parkview Health
The Hicksville Bank	Correction Center of Northwest Ohio	York Revolution Baseball
Sauder Woodworking Co	CHP Homecare & Hospice	Toledo Preparatory and Fitness Academy
Allied Moulded Products, Inc.	State Bank and Trust Co.	Enterprise Rent A Car
Defiance Elementary School	Zimmer Biomet	Johns Manville
Stryker Local Schools	Grant Insurance	A Renewed Mind

Graduate and Professional Studies

Twenty-seven survey respondents who received bachelors' degrees from Defiance College in 2019 have enrolled in Graduate/Professional School within the first year of graduation. These students represent 21% of the class for which outcomes are known. Additionally, 38% of respondents indicated they are "Very likely" or "Somewhat likely" to enroll in graduate/professional school during their lifetime (48/69).

2018 graduates are attending the following institutions:

Bowling Green State University	Trine University
The Ohio State University	Grand Valley State University
Case Western Reserve University	University of Chicago
Defiance College	Ohio Northern University
Cleveland State University	California State University Long Beach
Indiana University	Findlay University
University of Michigan	University of Tennessee Chattanooga

Experiential Learning

First Destination and Alumni Survey - Class of 2019

Did you participate in any sort of experiential learning/education (e.g. internship, study abroad, etc.) while at Defiance College?

Answer Choices	Responses
Yes	85.45% 94
No	14.55% 16
Answered	110
Skipped	17

Satisfaction with Defiance College Education

First Destination and Alumni Survey - Class of 2019

Overall, how satisfied are you with your Defiance College education?

Answer Choices	Responses
Very satisfied	39.64% 44
Somewhat satisfied	43.24% 48
Neither satisfied nor dissatisfied	8.11% 9
Somewhat dissatisfied	5.41% 6
Very dissatisfied	3.60% 4
Answered	111
Skipped	16

First Destination and Alumni Survey - Class of 2019

Please indicate the experiential activities you participated in at Defiance College and how valuable they were to you. If you did not participate in an activity, please choose N/A	N/A		Not Valuable		3		4		5		Extremely Valuable		Total	Weighted Average
Community service	30.53%	29	1.05%	1	2.11%	2	16.84%	16	18.95%	18	30.53%	29	95	3.84
Internship	14.56%	15	0.97%	1	0.97%	1	4.85%	5	12.62%	13	66.02%	68	103	4.98
Job Shadowing	46.94%	46	2.04%	2	1.02%	1	10.20%	10	10.20%	10	29.59%	29	98	3.23
McMaster Scholar	79.57%	74	0.00%	0	0.00%	0	2.15%	2	3.23%	3	15.05%	14	93	1.95
Mock Interview s	46.00%	46	2.00%	2	3.00%	3	9.00%	9	11.00%	11	29.00%	29	100	3.24
Part-time job (Not Work Study)	42.71%	41	2.08%	2	6.25%	6	11.46%	11	18.75%	18	18.75%	18	96	3.18
Practicum/Field Placement	45.00%	45	1.00%	1	5.00%	5	2.00%	2	11.00%	11	36.00%	36	100	3.41
Research outside of Defiance College	79.57%	74	0.00%	0	2.15%	2	5.38%	5	4.30%	4	8.60%	8	93	1.81
Research with Defiance College Faculty	62.11%	59	0.00%	0	3.16%	3	7.37%	7	16.84%	16	10.53%	10	95	2.48
Study abroad (Not McMaster)	93.55%	87	2.15%	2	1.08%	1	2.15%	2	1.08%	1	0.00%	0	93	1.15
Summer job (not related to studies)	36.46%	35	6.25%	6	3.13%	3	15.63%	15	14.58%	14	23.96%	23	96	3.38
Summer job (related to studies)	62.50%	60	2.08%	2	2.08%	2	5.21%	5	8.33%	8	19.79%	19	96	2.54
Work Study	48.48%	48	4.04%	4	5.05%	5	10.10%	10	9.09%	9	23.23%	23	99	2.97
Project 701	72.34%	68	1.06%	1	0.00%	0	7.45%	7	2.13%	2	17.02%	16	94	2.17
													Answered	108
													Skipped	19

First Destination and Alumni Survey - Class of 2019

If you had the choice, would you choose the same major again?

Answer Choices	Responses	
Yes	88.29%	98
No	11.71%	13
If No, please explain:		11
	Answered	111
	Skipped	16

Survey respondents by major

First Destination and Alumni Survey - Class of 2018

Major (check all that apply):

Answer Choices	Responses	
Accounting	6.30%	8
Art	0.00%	0
Arts and Humanities	0.00%	0
Athletic Training	3.15%	4
Biology	0.79%	1
Business Administration	13.39%	17
Communication Studies	0.79%	1
Computer Science	0.00%	0
Criminal Justice	5.51%	7
2-D Design	1.57%	2
3-D Design	0.00%	0
Digital Forensic Science	3.15%	4
Early Childhood Education	11.81%	15
English	1.57%	2
Exercise Science	11.02%	14
Forensic Science	2.36%	3
Graphic Design	0.00%	0
Health Education	0.00%	0
History	3.15%	4
Integrated Language Arts	0.79%	1
Integrated Mathematics	0.00%	0
Integrated Social Studies	3.15%	4
Intervention Specialist (Mild to Moderate)	10.24%	13
Life Science and Chemistry	0.00%	0
Life Science	0.79%	1
Master of Athletic Training	0.00%	0
Master of Arts in Education (General Concentration)	0.00%	0
Master of Arts in Education (Intervention Specialist Concentration (Mild/Moderate K-12)	0.00%	0
Master of Arts in Education (P-12 Reading Endorsement Concentration)	0.00%	0
Master of Arts in Education (Sport Coaching Concentration)	0.00%	0
Professional Education Licensure and Endorsement Programs	0.00%	0
Master of Arts in Education/ Intervention	0.00%	0
Master of Arts in Education/Sport Coaching	0.00%	0
Master of Arts in Education/Sport Science	0.00%	0
Master of Business Administration Leadership Concentration	0.00%	0
Master of Business Sport Management Concentration	0.00%	0
Master of Business Administration/Criminal Justice Track	0.00%	0
Master of Business Administration/Sport Management Track	0.00%	0
Mathematics	0.79%	1
Medical Laboratory Science	0.00%	0

Middle Childhood Education	0.79%	1
Ministry Studies	0.79%	1
Molecular Biology	3.94%	5
Nursing	0.00%	0
Nursing- BSN Completion	0.79%	1
Organizational Supervision and Leadership	0.00%	0
Physical Education and Health	0.79%	1
Physical Education	0.00%	0
Psychology	1.57%	2
Religious Education and Design for Leadership	0.00%	0
Religious Studies	1.57%	2
Restoration Ecology	0.00%	0
Self-designed	3.94%	5
Social Work	12.60%	16
Sport Management	10.24%	13
Visual Arts	0.00%	0
Other (please specify)		6
	Answered	127
	Skipped	0