

Defiance College Class of 2018 First Destination Survey

Undergraduate Degree Recipients

Overview:

In the spring of 2018, the Defiance College Office of Career Development administered the First Destination Survey to students graduating in December 2017, May 2018 or August 2018. The 2018 survey was updated from previous versions to include questions designed according to the National Association of Colleges and Employers (NACE) standards and protocols.

The First Destination Survey was offered to 2018 graduates via email prior to graduation and after graduation practice. Graduates who did not complete the survey at that time were contacted via email, LinkedIn and Facebook throughout the summer, the fall semester, and beginning of spring semester. Graduates who reported that they were still searching for a job in April 2018 were also contacted for updates during the fall semester and beginning of the spring semester. Employment information was also obtained from faculty members and coaches in a small number of cases. The response rate for the survey is 97% (139/143).

Outcomes Overview

Class of 2018 Career Outcomes % as Calculated by NACE Protocol= 91%

[[Total # Employed PT or FT) + (# in Graduate school) + (# in Service programs) + (# in Military)] / [(# status known)-(#not pursuing employment)]

First Destination and Alumni Survey - Class of 2018

**Which of the following BEST describes your PRIMARY status after graduation?
Please select only ONE of the following categories**

Answer Choices	Responses	
I will be employed full-time (on average 30 hours or more per week)	74.10%	103
I will be employed part-time (on average less than 30 hours per week)	5.76%	8
I will be enrolled in a program of continuing education/graduate school	10.07%	14
I will be participating in a volunteer or service program (e.g. AmeriCorps)	0.00%	0
I will be serving in the U.S. military	0.00%	0
I am currently unemployed and will be seeking employment	5.76%	8
I am planning to continue education but have not yet enrolled/applied	3.60%	5
I am not seeking employment or continuing education at this time	0.72%	1
	Answered	139
	Skipped	0

This summary question is included to provide context for comparison to previous years' outcomes surveys utilized before standard questions were established by NACE.

First Destination and Alumni Survey - Class of 2018

If your PRIMARY status is employed full-time OR employed part-time please select which category BEST describes your employment:

Answer Choices	Responses	
Employed as an entrepreneur	2.80%	3
Employed in a temporary/contract work assignment	8.41%	9
Employed freelance	0.93%	1
Employed in a postgraduate internship or fellowship	5.61%	6
Employed in all other work categories	82.24%	88
Check all that apply		0
	Answered	107
	Skipped	32

Which of the following best describes the position you have accepted?

Answer Choices	Responses	
A college degree is required and the position is related to my field of study.	65.45%	72
A college degree is required but the position is not related to my field of study.	7.27%	8
A college degree is not required for this job, but my degree helped me to get it.	13.64%	15
Having a college degree made no difference in getting this job.	13.64%	15
	Answered	110
	Skipped	29

A sampling of employers who hired 2018 graduates includes:

Auditor of State	Farmers and Merchants State Bank	Dynamic Promotions Group
Toledo Mud Hens	University of Minnesota	Defiance City Schools
Maumee Valley Guidance Center	Credit Adjustments Inc.	Paulding Exempted Village Schools
Defiance County Health Department	Norwalk Police Department	Mason Consolidated Schools
Enterprise	RFS Behavioral Health	Kenton Elementary School
Child Protective Services	Paulding County Court	Independence Education Center
Ross Environmental Services, Inc.	Cleveland Indians	Louisiana State University
FirstEnergy	Defiance Area YMCA	ProMedica Coldwater Regional Hospital
Shultz Huber and Associates, Inc.	Alpha Phi Omega	CTX Fitness
AgCredit	Defiance Police Department	Northwood Elementary
Mercy Health Lima	Defense Accounting and Finance Service	Community Management Associates
Official Investigations & Security Services, Inc.	Milliken University	City of Loveland
Florence Freedom	Galion City Schools	Allied Universal

Graduate and Professional Studies

Fourteen survey respondents who received bachelors' degrees from Defiance College in 2018 have enrolled in Graduate/Professional School within the first year of graduation. These students represent 10% of the class for which outcomes are known. Additionally, 47% of respondents indicated they are "Very likely" or "Somewhat likely" to enroll in graduate/professional school during their lifetime (65/97).

2018 graduates are attending the following institutions:

Bowling Green State University	California University of Pennsylvania
Cleveland State University	University of Toledo
Case Western Reserve University	Liberty University
Defiance College	University of Detroit Mercy
University of Michigan	Slippery Pock University

Experiential Learning

First Destination and Alumni Survey - Class of 2018

Did you participate in any sort of experiential learning/education (e.g. internship, study abroad, etc.) while at Defiance College?

Answer Choices

Yes

No

Responses

79.84%

20.16%

Answered 129

Skipped 10

Satisfaction with Defiance College Education

First Destination and Alumni Survey - Class of 2018

Overall, how satisfied are you with your Defiance College education?

Answer Choices

Very satisfied

Somewhat satisfied

Neither satisfied nor dissatisfied

Somewhat dissatisfied

Very dissatisfied

Responses

39.06% 50

50.00% 64

3.91% 5

3.91% 5

3.13% 4

Answered 128

Skipped 11

First Destination and Alumni Survey-Class of 2018

	N/A	Not Valuable	3	4	5	Extremely Valuable	Total	Weighted Average						
Community service	27.59%	32	0.00%	0	4.31%	5	10.34%	12	20.69%	24	37.07%	43	116	4.08
Co-op	81.31%	87	0.00%	0	4.67%	5	0.93%	1	2.80%	3	10.28%	11	107	1.75
Internship	21.43%	27	0.00%	0	2.38%	3	3.97%	5	9.52%	12	62.70%	79	126	4.68
Job Shadowing	54.39%	62	0.00%	0	2.63%	3	4.39%	5	17.54%	20	21.05%	24	114	2.94
McMaster Scholar	76.15%	83	0.92%	1	3.67%	4	2.75%	3	3.67%	4	12.84%	14	109	1.95
Mock Interviews	42.74%	50	0.85%	1	5.13%	6	9.40%	11	11.11%	13	30.77%	36	117	3.38
Part-time job (Not Work Study)	53.51%	61	0.88%	1	5.26%	6	10.53%	12	13.16%	15	16.67%	19	114	2.79
Partnership for Jobs	87.16%	95	0.92%	1	2.75%	3	2.75%	3	0.92%	1	5.50%	6	109	1.46
Practicum/Field Placement	46.09%	53	1.74%	2	6.09%	7	4.35%	5	6.09%	7	35.65%	41	115	3.3
Research outside of Defiance College	71.17%	79	0.90%	1	5.41%	6	8.11%	9	4.50%	5	9.91%	11	111	2.04
Research with Defiance College Faculty	57.02%	65	0.88%	1	6.14%	7	7.89%	9	12.28%	14	15.79%	18	114	2.65
Study abroad (Not McMaster)	88.29%	98	0.00%	0	1.80%	2	0.00%	0	3.60%	4	6.31%	7	111	1.5
Summer job (not related to studies)	41.23%	47	4.39%	5	8.77%	10	17.54%	20	8.77%	10	19.30%	22	114	3.06
Summer job (related to studies)	61.40%	70	0.88%	1	3.51%	4	3.51%	4	12.28%	14	18.42%	21	114	2.6
Work Study	51.72%	60	1.72%	2	1.72%	2	10.34%	12	11.21%	13	23.28%	27	116	2.97
Project 701	64.10%	75	3.42%	4	5.98%	7	5.98%	7	9.40%	11	11.11%	13	117	2.26
													Answered	128
													Skipped	11

First Destination and Alumni Survey - Class of 201

If you had the choice, would you choose the same major again?

Answer Choices	Responses
Yes	87.50% 112
No	12.50% 16
If No, please explain:	16
Answered	128
Skipped	11

Survey respondents by major

First Destination and Alumni Survey - Class of 2018

Major (check all that apply):

Answer Choices	Responses
Accounting	5.19% 7
Accounting with Forensics Concentration	2.96% 4
Art	0.00% 0
Arts and Humanities	0.00% 0
Athletic Training Education	4.44% 6
Biology	0.00% 0
Business Administration	6.67% 9
Business Administration with Marketing Concentration	2.22% 3
Chemistry Education	0.00% 0
Communication Studies	2.96% 4
Criminal Justice	14.07% 19

2-D Design	2.22%	3
3-D Design	0.74%	1
Digital Forensics	2.22%	3
Early Childhood Education	2.22%	3
English	0.74%	1
Exercise Science	8.89%	12
Forensic Science	2.22%	3
Graphic Design	0.00%	0
Health Education	0.00%	0
History	1.48%	2
Integrated Language Arts	0.00%	0
Integrated Mathematics	1.48%	2
Integrated Social Studies	0.74%	1
Intervention Specialist-Mild-Moderate	3.70%	5
Global Studies	0.00%	0
Life Science and Chemistry	0.00%	0
Life Science Education	0.00%	0
Master of Arts in Education	0.00%	0
Professional Education Licensure and Endorsement Programs	0.00%	0
Master of Arts in Education/ Intervention	0.00%	0
Master of Arts in Education/Sport Coaching	0.00%	0
Master of Arts in Education/Sport Science	0.00%	0
Master of Business Administration	0.00%	0
Master of Business Administration/Criminal Justice Track	0.00%	0
Master of Business Administration/Sport Management Track	0.00%	0
Mathematics	0.74%	1
Medical Laboratory Science	0.00%	0
Middle Childhood Education	4.44%	6
Ministry Studies	0.00%	0
Molecular Biology	3.70%	5
Nursing	0.00%	0
Nursing- BSN Completion	3.70%	5
Organizational Supervision and Leadership	0.00%	0
Physical Education and Health	0.74%	1
Physical Education	0.00%	0
Psychology	2.22%	3
Religious Education and Design for Leadership	0.00%	0
Religious Studies	0.74%	1
Restoration Ecology	1.48%	2
Self-designed	2.96%	4
Social Work	11.85%	16
Sport Management	10.37%	14
Visual Arts	0.00%	0
Wellness and Corporate Fitness	0.00%	0
Other (please specify)		9

Answered 135
Skipped 4

Other Please Specify: