

LEARNING OBJECTIVES

Learning objectives must be submitted to the Office of Career and Student Assistance no later than the second week of the work experience. They should be developed with the assistance of the Work Supervisor.

I. WHAT IS A LEARNING OBJECTIVE?

- A. A learning objective for a cooperative education work experience
 - 1. is a statement pertaining to some specific skill, concept, or informational item that can be learned during the cooperative education experience.
 - 2. may be directly or indirectly related to the specific job assignment.
- B. Objectives might pertain to
 - 1. learning a specific skill, using a particular piece of equipment or program (direct relationship).
 - 2. learning how labor-management negotiations are handled at the company (indirect relationship).
 - 3. researching all the State or Federal laws which must be met by the firm for one specific area (safety, environment, hiring practices, etc.).

II. GOOD LEARNING OBJECTIVES

- A. Good learning objectives can be measured.
- B. Objectives are stated as precisely as possible because the output will be simpler and evaluation easier.
- C. Objectives should be stated in such a way that the method of evaluation is clear.
In the second example below, the evaluation method would be
 - 1. did they interview 10 migrant workers and obtain the stated information?
 - 2. did they compile an acceptable written report?

III. EXAMPLE OF LEARNING OBJECTIVES

Vague: I will write a paper describing the lifestyles of migrant workers at the camp where I am employed.

Better: Ten migrant workers will be interviewed for the purpose of finding out information pertaining to family size, knowledge of English, time spent in this country, and wages. This information will be compiled into a written report.