

Defiance College Employer Satisfaction Survey Data 2023-2024/2025-2026

The data in this chart represent averages from two cycles of survey responses from employers of EPP completers. To gather information on employer satisfaction with the quality of completer preparation, the EPP administers a survey aligned with the Ohio Standards for the Teaching Profession (OSTP), Ohio licensure requirements, and elements of national accreditation. Employers receive an invitation to complete the survey after the completer's first year of employment. There is no state data comparison for this survey. NOTE: This survey is the former ODHE Employer Satisfaction Survey. There were no responses in 2024-2025.

No.	Questions	Report Years 2023-2024 2025-2026
1	Defiance College prepares graduates to understand student learning and development.	3.25
2	Defiance College prepares graduates to respect and value the diversity of the students they teach.	3.42
3	Defiance College prepares graduates to know and understand the content for which they have instructional responsibility.	3.33
4	Defiance College prepares graduates to understand and use content specific instructional strategies to effectively teach the central concepts and skills of the discipline.	3.17
5	Defiance College prepares graduates to be knowledgeable about assessment types, their purposes, and the data they generate.	3.08
6	Defiance College prepares graduates to analyze data to monitor student progress and learning.	3.00
7	Defiance College prepares graduates to use data to plan, differentiate, and modify instruction.	3.17
8	Defiance College prepares graduates to align their instructional goals and activities with school and district priorities.	3.17
9	Defiance College prepares graduates to differentiate instruction to support the learning needs of all students.	3.17
10	Defiance College prepares graduates to treat students fairly and establish an environment that is respectful, supportive, and caring.	3.50
11	Defiance College prepares graduates to maintain an environment that is conducive to learning for all students.	3.50
12	Defiance College prepares graduates to communicate clearly and effectively with other professionals.	3.42
13	Defiance College prepares graduates to collaborate effectively with other teachers, administrators, and district staff.	3.33
14	Defiance College prepares graduates to understand, uphold, and follow professional ethics, policies, and legal codes of professional conduct.	3.50
15	Would you recommend Defiance College to future candidates/students who want to earn a teaching license, endorsement, or other credential? Why or Why not?	3.58

Sources: Qualtrics Survey Data Results and Google Form Results